

MINIMUM TERMS OF CALL FOR 2018

Adopted by Upper Ohio Valley Presbytery on September 26, 2017

2018 Minimum Terms of Call for Ordained Pastors:

	2016	2017	2018
SALARY	\$33,951	\$34,290	\$34,633
MANSE	10,185	10,287	10,390
HOUSING	12,185	12,287	12,390
SOCIAL SECURITY	3,387	3,387	3,689
BENEFITS DUES w/housing	16,840	16,964	17,163
BENEFITS DUES w/manse	16,148	16,271	16,433
CONTINUING ED	1,200	1,200	1,200
CONT ED	2 wks., 2 Sundays		2 wks., 2 Sundays
VACATION	4 wks, 4 Sundays		4 wks, 4 Sundays
SPIRITUAL RETREAT	1 wk, 1 Sunday		1 wk, 1 Sunday
TRAVEL	IRS rate up to \$2,000	IRS rate up to \$2,000	

2018 Recommended Minimum Terms of Call for Commissioned Pastors:

Maximum Time: 20 hours per week
Minimum Compensation: \$15.00 per hour
Vacation: Four weeks, including four Sundays
Spiritual Retreat Time: One week, including one Sunday
Book Allowance: \$200 per year
Mileage at IRS rate (\$.535 for 2017) up to \$2,000 per year
Continuing Ed Time: One week, including one Sunday
Continuing Ed: \$400 per year accumulative to \$1,200 for 3 years
Housing Allowance: [May be negotiated]
Benefits: [May be negotiated]

2018 Recommended Minimum Terms of Compensation for Certified Christian Educators.

80% of the Minimum Terms of Call for Ministers of Word and Sacrament.