

MINIMUM TERMS OF CALL FOR 2017

Adopted by Upper Ohio Valley Presbytery on September 27, 2016

Note: Pastors are to report to the Board of Pensions any changes in the Total Effective Salary within 30 days after the change (normally by January 31st) on the Board's form ENR-111.

	2016	+1% for 2017
SALARY	\$33,951	\$34,290
MANSE	10,185	10,287
HOUSING	12,185	12,287
SOCIAL SECURITY	3,387	3,708
BENEFITS DUES		16,964 housing allowance
BENEFITS DUES		16,271 manse allowance
CONTINUING ED	1,200	1,200
CONT ED	2 wks., 2 Sundays	2 wks., 2 Sundays
VACATION	4 wks, 4 Sundays	4 wks, 4 Sundays
SPIRITUAL RETREAT	1 wk, 1 Sunday	1 wk, 1 Sunday
TRAVEL	IRS rate up to \$2,000	IRS rate up to \$2,000

-end of 2017 minimum terms of call-