

**MINIMUM TERMS OF CALL FOR 2022**  
**Approved Upper Ohio Valley Presbytery on January 11, 2022**

**2022 Minimum Terms of Call for Ministers of Word and Sacrament:**

	<b>2021</b>	<b>2022</b>
SALARY	35,233	36,264
MANSE	10,570	10,880
HOUSING	12,570	12,570
SOCIAL SECURITY	3,657	3,736
BENEFITS DUES w/housing	17,926	18,069
BENEFITS DUES w/manse	17,176	17,440
CONTINUING ED & BOOKS	1,200	1,200
CONTINUING ED	2 wks, 2 Sundays	2 wks, 2 Sundays
VACATION	4 wks, 4 Sundays	4 wks, 4 Sundays
SPIRITUAL RETREAT	1 wk, 1 Sunday	1 wk, 1 Sunday
TRAVEL	IRS rate up to \$2,000	IRS rate up to \$2,000

**2022 Recommended Minimum Terms of Call for Commissioned Pastors.**

Maximum Time: 20 hours per week  
Minimum Compensation: \$16.00 per hour  
Mileage at IRS rate (\$.625 for 2022) from IRS 6/9/2022 up to \$2,000 per year  
Housing Allowance: [May be negotiated]  
Continuing Ed & Books: \$600 per year accumulative to \$1,800 for 3 years  
Continuing Ed Time: One week, including one Sunday  
Vacation: Four weeks, including four Sundays  
Spiritual Retreat Time: One week, including one Sunday  
Benefits: [May be negotiated]

**2022 Recommended Minimum Terms of Compensation for Certified Christian Educators.**

80% of the Minimum Terms of Call for Ministers of Word and Sacrament.

- a. The Leadership Commission **moves** the following resolution:

Be it known that Upper Ohio Valley Presbytery supports the efforts of the Beaver Creek United Presbyterian Church Camp Board in its efforts to negotiate a favorable long-term agreement with the East Liverpool Area YMCA, the results of which will be a transfer of ownership of property, etc., and a vision of an on-going Christian camping ministry.