

MINIMUM TERMS OF CALL FOR 2023
Approved by COM July 12, 2022

Ordained Ministers

2023 Minimum Terms of Call for FT Ministers of Word and Sacrament (TEs):

	2022	2023
SALARY	36,264	36,264
MANSE	10,880	10,880
HOUSING	12,570	12,570
SOCIAL SECURITY	3,736	3,736
BENEFITS DUES w/housing	18,069	18,069
BENEFITS DUES w/manse	17,440	17,440
CONTINUING ED & BOOKS	1,200	1,200
CONTINUING ED	2 wks, 2 Sundays	2 wks, 2 Sundays
VACATION	4 wks, 4 Sundays	4 wks, 4 Sundays
SPIRITUAL RETREAT	1 wk, 1 Sunday	1 wk, 1 Sunday (\$1,000 to be paid when taken, and it shall not be accumulative.)
TRAVEL	at IRS rate, up to \$2,000	at IRS rate, up to \$2,000

Commissioned Lay Pastors/Ruling Elders

2023 Recommended Minimum Terms of Call for Commissioned Pastors (CREs).

Minimum Compensation: \$16.00 per hour
Mileage at IRS rate \$.655 per mile up to \$2,000 per year
Housing Allowance: [May be negotiated]
Continuing Ed & Books: \$600 per year accumulative to \$1,800 for 3 years
Continuing Ed Time: One week, including one Sunday
Vacation: Four weeks, including four Sundays
Spiritual Retreat Time: One week, including one Sunday – **(\$1,000 to be paid when taken, and it shall not be accumulative)**
Benefits: [May be negotiated]
Minimum Time: 20 hours per week for PC USA Board of Pensions participation

2023 Recommended Minimum Terms of Compensation for Certified Christian Educators.

80% of the Minimum Terms of Call for Ministers of Word and Sacrament.

- a. **2023 Moderator Fees.** The fee for moderators of church sessions for 2023 be \$60.00 plus mileage at the IRS rate.
- b. **2023 Minimum Preaching Fees.** the following be the 2023 preaching fees:

	Single:	Yoked: (divided between the two churches)
Ordained Ministers	\$110	\$135
Seminary Students	\$100	\$120
Ruling Elders	\$100	\$120

Plus mileage at the IRS rate of \$.655 for 2023