

**MINIMUM TERMS OF CALL FOR 2024**  
**Approved by Leadership Commission October 17, 2023**  
**Approved at Stated Meeting October 25, 2023**

**Ordained Ministers**

**2024 Minimum Terms of Call for FT Ministers of Word and Sacrament (TEs):**

	2023	2024
SALARY	36,264	40,740
MANSE	10,880	12,222
HOUSING	12,570	12,570
SOCIAL SECURITY	3,736	4,052
BENEFITS DUES w/housing	18,069	19,556
BENEFITS DUES w/manse	17,440	20,655
CONTINUING ED & BOOKS	1,200	1,200
CONTINUING ED	2 wks, 2 Sundays	2 wks, 2 Sundays
VACATION	4 wks, 4 Sundays	4 wks, 4 Sundays
SPIRITUAL RETREAT	1 wk, 1 Sunday	1 wk, 1 Sunday <b>(\$1,000 to be paid when taken, and it shall not be accumulative.)</b>
TRAVEL	at IRS rate, up to \$2,000	at IRS rate, up to \$2,000

**Commissioned Lay Pastors/Ruling Elders**

**2024 Recommended Minimum Terms of Call for Commissioned Pastors (CREs).**

Minimum Compensation: \$18.42 per hour  
Mileage at IRS rate \$.67 Per mile Not to exceed \$2,000 per year  
Housing Allowance: [May be negotiated]  
Continuing Ed & Books: \$600 per year accumulative to \$1,800 for 3 years  
Continuing Ed Time: One week, including one Sunday  
Vacation: Four weeks, including four Sundays  
Spiritual Retreat Time: One week, including one Sunday – **(\$1,000 to be paid when taken, and it shall not be accumulative)**  
Benefits: [May be negotiated]  
Minimum Time: 20 hours per week for PC USA Board of Pensions participation

**2024 Recommended Minimum Terms of Compensation for Certified Christian Educators.**

80% of the Minimum Terms of Call for Ministers of Word and Sacrament.

- a. **2024 Moderator Fees.** The fee for moderators of church sessions for 2024 be \$69.06 plus mileage at the IRS rate.
- b. **2024 Minimum Preaching Fees.** the following be the 2024 preaching fees:

	Single:	Yoked: (divided between the two churches)
Ordained Ministers	\$126.61	\$155.38
Seminary Students	\$115.10	\$138.12
Ruling Elders	\$115.10	\$138.12

Plus mileage at the IRS rate of \$.67 for 2024