

MINIMUM TERMS OF CALL FOR 2025
Approved by Leadership Commission October 17, 2023
Approved at Stated Meeting October 25, 2023

Ordained Ministers

2025 Minimum Terms of Call for FT Ministers of Word and Sacrament (TEs):

	2024	2025
SALARY	40,740	40,740
MANSE	12,222	12,222
HOUSING	12,570	12,570
SOCIAL SECURITY	4,052	4,052
BENEFITS DUES w/housing	19,556	19,556
BENEFITS DUES w/manse	20,655	20,655
CONTINUING ED & BOOKS	1,200	1,200
CONTINUING ED	2 wks, 2 Sundays	2 wks, 2 Sundays
VACATION	4 wks, 4 Sundays	4 wks, 4 Sundays
SPIRITUAL RETREAT	1 wk, 1 Sunday	1 wk, 1 Sunday (\$1,000 to be paid when taken, and it shall not be accumulative.)
TRAVEL	at IRS rate, up to \$2,000	at IRS rate, up to \$2,000

Commissioned Lay Pastors/Ruling Elders

2025 Recommended Minimum Terms of Call for Commissioned Pastors (CREs).

Minimum Compensation: \$18.42 per hour
Mileage at IRS rate \$.70 Per mile Not to exceed \$2,000 per year
Housing Allowance: [May be negotiated]
Continuing Ed & Books: \$600 per year accumulative to \$1,800 for 3 years
Continuing Ed Time: One week, including one Sunday
Vacation: Four weeks, including four Sundays
Spiritual Retreat Time: One week, including one Sunday – **(\$1,000 to be paid when taken, and it shall not be accumulative)**
Benefits: [May be negotiated]
Minimum Time: 20 hours per week for PC USA Board of Pensions participation

2025 Recommended Minimum Terms of Compensation for Certified Christian Educators.

80% of the Minimum Terms of Call for Ministers of Word and Sacrament.

a. 2025 Moderator Fees. The fee for moderators of church sessions for 2025 be \$69.06 plus mileage at the IRS rate \$.70.

b. 2025 Minimum Preaching Fees. the following be the 2025 preaching fees:

	Single:	Yoked: (divided between the two churches)
Ordained Ministers	\$126.61	\$155.38
Seminary Students	\$115.10	\$138.12
Ruling Elders	\$115.10	\$138.12

Plus mileage at the IRS rate of \$.70 for 2025